

Research Report

DEFINING TARGET
INDUSTRIES FOR JOB
TRAINING PROGRAMS

RESEARCH REPORT

84-03

DEFINING TARGET INDUSTRIES
FOR JOB TRAINING PROGRAMS
JTPA PROGRAM YEAR 1984

STATE OF MISSOURI
DEPARTMENT OF SOCIAL SERVICES
DIVISION OF MANPOWER PLANNING

PLANNING AND RESEARCH GROUP
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OCTOBER, 1984

ACKNOWLEDGEMENTS

This research project could not have been completed without the cooperation of many individuals. Special thanks are due to David R. Doering for his help in designing the project, and to the personnel of the Missouri Division of Employment Security for providing much of the data necessary for the research. Of special note are Dennis Reed, Alvin Schmidt and Joyce Mutert for supplying data on Missouri firms and OJT involvement and Mike Humphrey who provided employment projections for Missouri industries. The authors thank everyone who had a hand in preparing this report.

The Missouri Division of Manpower Planning is solely responsible for editorial content and the accuracy of the data as it is presented in this report.

INTRODUCTION

This project began as an attempt to target specific industries for marketing and training efforts under Missouri's Customized Training Program. The first part of this research required the identification of industries which are expected to provide the best opportunities for future employment. Since customized training projects are targeted in new or expanding firms, we concentrated on identifying growth industries. However, in order not to exclude training in industries which provided substantial training opportunities in the past, we also identified industries in which job training activities (specifically on-the-job training (OJT)) had a history of success.

Together, growth industries and OJT success industries comprise a list of 104 suggested target industries for job training program efforts in Missouri. Optimally, this research would include other factors, such as occupations in demand by industry, entry-level wage rates by industry, or entry-level skill demands by industry, to refine and streamline the target industry list. Unfortunately, these data were not available for inclusion in this study. However, the Division of Manpower Planning intends to continue this line of research, and plans to investigate additional data sources, among other refinements, for future target industry lists.

MISSOURI GROWTH INDUSTRIES

To determine employment growth, we relied on statewide industry projections from the Missouri Division of Employment Security (DES) at both general and detailed industry levels for the year 1990. The base year for the projections is 1982. Projected employment growth is the only available measure of expected future industry job openings and most closely corresponds to the training objectives of the Customized Training Program.

In using employment projections, it is important to note that employment in industries affected by the 1979-1980 and 1981-1982 recessions fell from 1979 through 1982. Recessionary employment losses leave individuals unemployed who are capable of performing the jobs that have been temporarily lost. It is likely that these temporarily unemployed individuals will regain their jobs in a recovery. These jobs are not available for job training placements. Therefore, future regained employment - recessionary losses - should be excluded from growth projections when the projections are used for job training planning.

General Industry Sector Employment Projections

The employment projections focus on eight general industry sectors and their expected employment changes between 1982 and 1990. While industry sectors may hide employment gains and losses taking place among the detailed industry designations, they offer a general overview of Missouri's expected industrial outlook.

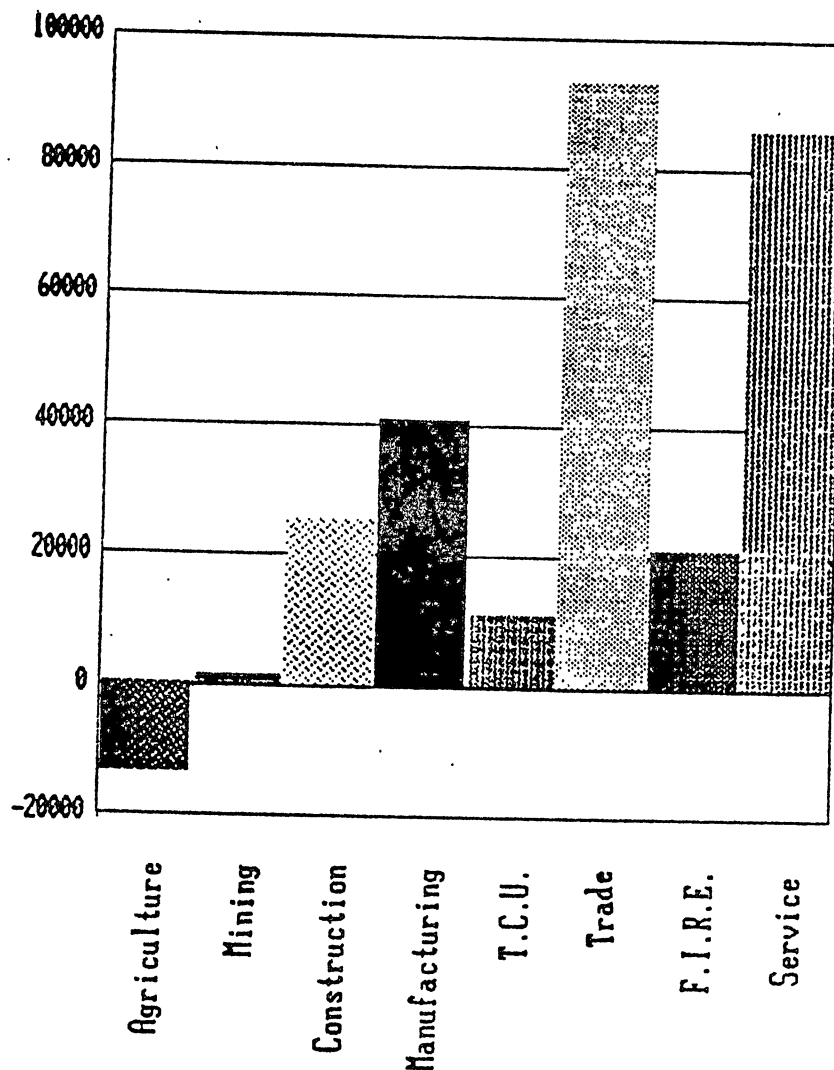
Only one industry sector, Agriculture, is projected to lose employment by 1990. The seven remaining industry sectors are expected to show a combined increase of 173,000 jobs over the 1979 employment level. Following is an overview of the trends projected for the seven growing industry sectors:

- The Mining sector is expected to reverse an employment-losing trend and regain most of the 2,000 jobs lost since 1975.
- The Construction sector is expected to regain 18,000 jobs lost since 1979 and to surpass the 1979 employment peak by about 7,000 jobs.
- The Manufacturing sector is expected to regain only 40,000 of 56,000 jobs lost since 1979.
- The Transportation, Communications and Utilities (T.C.U.) sector is expected to regain the 10,000 jobs lost since 1979.
- The Trade sector (Wholesale and Retail Trade) is expected to show a large increase of about 80,000 jobs by 1990.
- The Finance, Insurance and Real Estate (FIRE) sector is expected to add 20,000 jobs by 1990.
- The Service sector is expected to show a large increase in employment of about 85,000 jobs.

The projections point to the Trade and the Service sectors as the strongest employment gainers throughout the rest of the 1980's. The Trade and the Service sectors alone account for about 160,000 of the 173,000 expected new jobs. This suggests that other industries, harder hit by the 1979-1980 and 1981-1982 recessions, will be slower in recovering employment losses compared to past recovery periods.

Figure 1 shows the expected change in employment levels for each industry sector between 1982 and 1990.

Figure 1. Predicted Changes in Employment Levels Between 1982 and 1990 by Major Industry Sector.



Detailed Industry Employment Projections

Employment projections are available for 360 Missouri industry designations at the three-digit Standard Industrial Classification (SIC) level of detail. It is at this detailed level that specific industry analysis can be performed. Detailed industry analysis highlights employment gains and losses taking place in the more specific industry designations. These employment gains and losses may be masked within the aggregate industry sectors.

Industries that exhibit projected gains of 500 or more jobs over 1982 employment levels (after subtracting recessionary losses) are defined for the purpose of this research to be growth industries. This represents an average industry growth of 63 jobs per year between 1982 and 1990.

In the State of Missouri, 72 industries fit the growth industry description. These industries account for 87 percent of Missouri's total projected growth through 1990. Supporting the trends observed in the general employment projections, 42 of the 72 growth industries are found in the Trade and the Service sectors. While the projected employment growth is concentrated within a relatively small number of the industries in the state, 56,661 (56 percent) of the firms are classified into the 72 growth industries. Therefore, it cannot be expected that all or even most of the firms with these industry classifications will show large employment gains from 1982 to 1990.

Table 1, Appendix A, exhibits the list of 72 Missouri growth industries, their projected growth through 1990, the estimated number of firms in each industry, and the average firm size for each industry.

JOB TRAINING PROGRAM OJT PLACEMENT SUCCESS

While identifying growth industries is important in shaping a target for job training program efforts, it is also important to look at those industries where job training programs are currently successful. The growth industries are estimated to gain significant employment by 1990, but the gains may not be steady over the years. Studying current trends in job training efforts gives additional insight in areas where job training is working now; such trends are not apt to dramatically alter in the near future. Using both the study of growth industries and of industries currently involved in job training activities, job training professionals can plan activities to continue and expand job training efforts in Missouri's industries.

DES provided DMP with raw information about firms that employed one or more CETA or JTPA on-the-job training participants. The study traced OJT participants who entered a job training program and were hired by a firm during the last quarter of 1982 or any quarter of 1983. On-the-job training programs are used in this study as they are most likely to be similar to the kinds of training programs offered under the Missouri Customized Training Program.

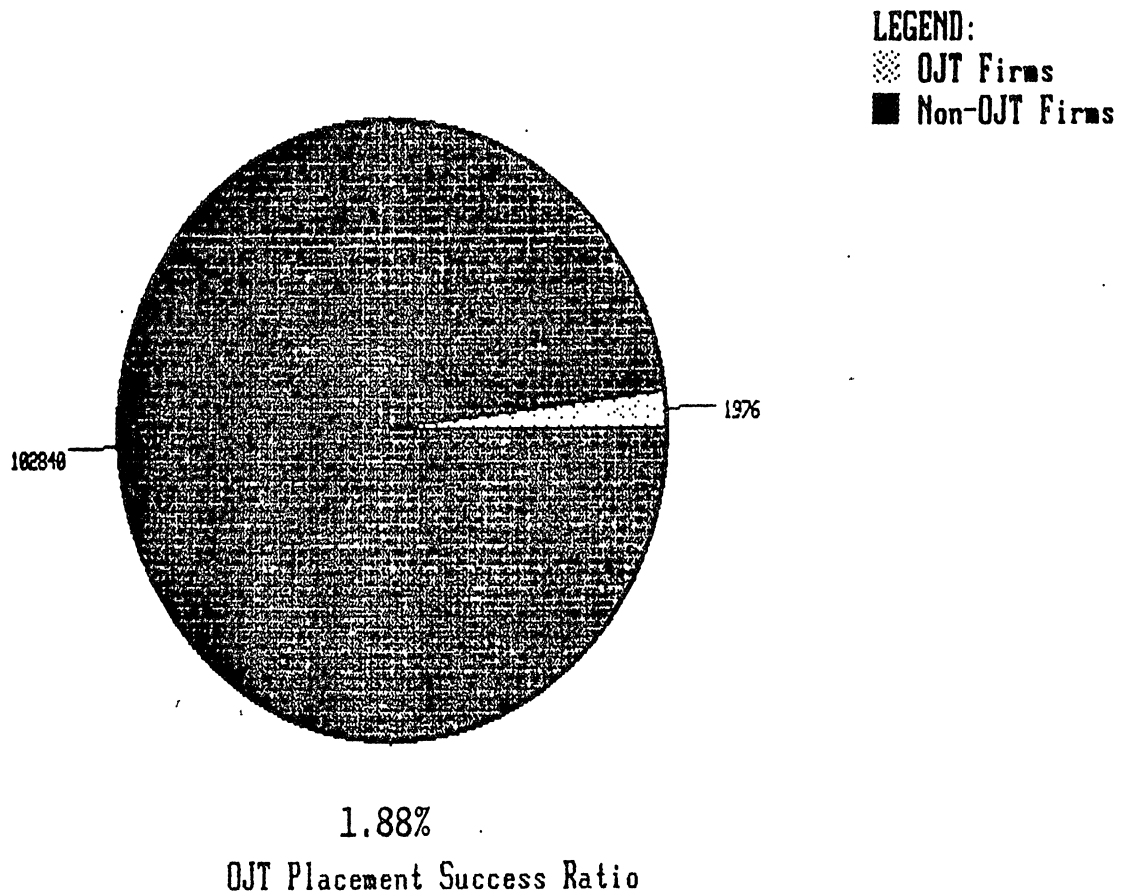
SDA 3 (the Kansas City area of Jackson County and Clay, Cass, Ray and Platte counties) was excluded from the research because it was not part of the automated Management Information System (MIS) under CETA, making comparable data collection impossible. This

research assumes that SDA 3 approximates statewide averages of placement success by industry and firm size classes in order to make conclusions about the rest of the State. The omission of a metropolitan area from the study indicates that the numbers of firms presented here are underestimated. The magnitude of error is unknown, but is assumed to be small enough that the resulting ratios are representative.

A total of 1,976 firms hired one or more job training program participants during the study period. The total number of firms during this time frame was 104,816 for an overall statewide placement success ratio (the number of firms hiring an OJT participant divided by the total number of firms) of 1.88%.

Figure 2 graphically depicts the statewide OJT placement success ratio for the study period.

Figure 2. Overall Missouri OJT Placement Success Ratio During the Study Period.



Following is a breakout of placement success ratios by industry sector:

<u>Rank</u>	<u>Sector</u>	<u>Placement Success</u>	
1	Manufacturing	5.62%	(413 of 7,346)
2	T.C.U.	1.81%	(87 of 4,802)
3	Trade*	1.81%	(688 of 38,021)
4	Mining	1.66%	(5 of 301)
5	Service	1.60%	(522 of 32,679)
6	Agriculture	1.58%	(28 of 1,773)
7	Construction	1.48%	(157 of 10,643)
8	F.I.R.E.	.82%	(76 of 9,251)

* Retail Trade, 1.97%; Wholesale Trade, 1.44%.

During the study period only one industry sector, Manufacturing, had an OJT placement success ratio greater than the overall statewide placement ratio of 1.88%. In fact, the OJT placement success ratio for the Manufacturing sector was more than three times greater than that of the next most successful industry sector. The exact reasons behind this are unknown. However, we assume that the differential is caused by differences between firms among the industry sectors, the attitudes of job training program operators toward the firms, or most likely, both.

For instance, on the firm side, a high concentration of large firms is found in the Manufacturing sector. Firm size could affect employer willingness to use on-the-job training programs in at least two ways. Larger firms are more apt to have the human resources available for training purposes and larger firms more often enjoy financial and personnel structures flexible enough to allow on-the-job training, while smaller firms face a more immediate need to hire already skilled personnel. Additionally, the skill level of positions found in the Manufacturing sector, predominantly assembler-type jobs, lend themselves particularly well to this type of training.

From the job training program operator perspective, the same factors, and others, may come into play to make the Manufacturing sector an attractive option for OJT programs. The large average firm size, for instance, increases the number of possible positions per contact. The appropriateness of skill levels of positions within the Manufacturing sector for OJT efforts also makes the operators' job easier. Operators may also view the relatively high wages for entry-level positions in Manufacturing (compared to Service or Trade) as an incentive to place OJT participants with firms in the Manufacturing sector. Steady, year-round employment, without the seasonality of the Agriculture or Construction sectors or the fast turnover of jobs in Service sector, is another perceived asset of the Manufacturing sector.

In addition, training opportunities in the Manufacturing sector may be viewed as more valuable because of more structured ladders of career progression.

Figure 3 graphically displays the OJT placement success ratios by industry sector. It does not show, however, the number of firms that did not participate in an OJT program during this study period. Figure 4 shows both the number of participating firms and the number of non-participating firms in each industry sector. The number of non-participating firms (a total of 102,840 firms) represents a huge, untapped potential for this type of program involvement in the future.

Figure 3: Comparison of OJT Placement Success Ratios by Major Industry Sector.

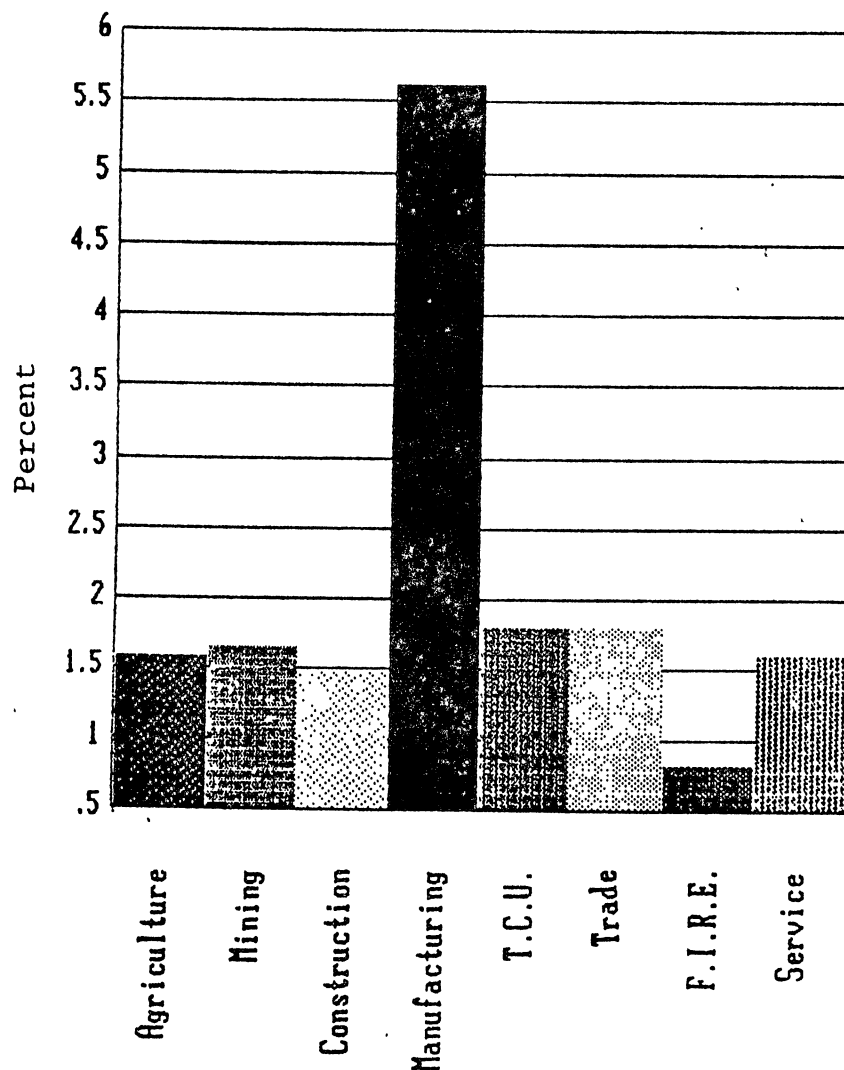
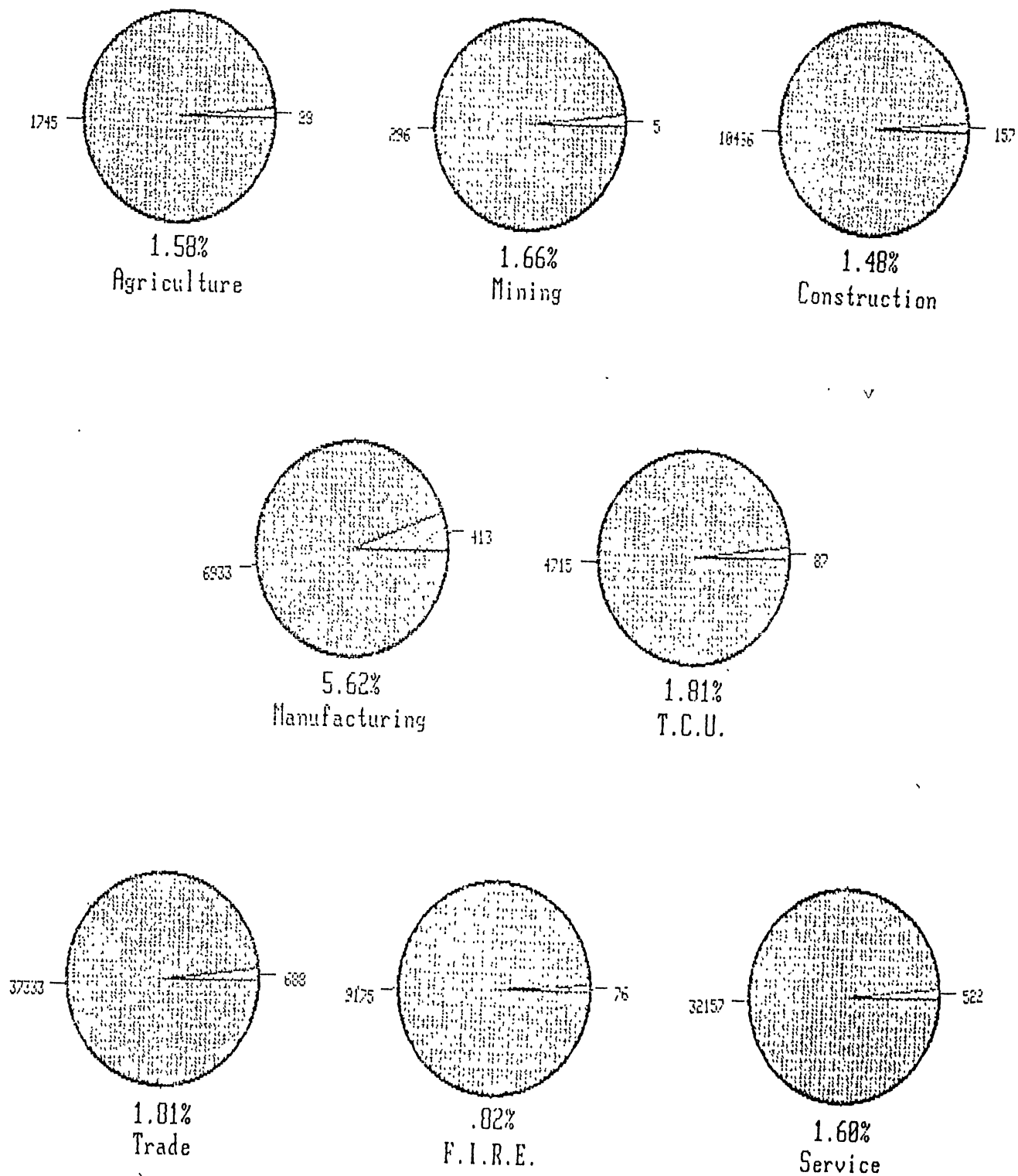


Figure 4: Missouri OJT Placement Success Ratios, OJT and non-OJT Firms by Major Industry Sector.



OJT involvement during the study period proved more successful among large than small firms:

<u>Rank</u>	<u># Employees</u>	<u>Placement Success</u>
1	100+	15.34% (339 of 2,210)
2	50-99	7.33% (190 of 2,593)
3	20-49	4.59% (341 of 7,434)
4	10-19	2.87% (321 of 11,180)
5	0-9	.96% (785 of 81,399)

Reasons for this phenomenon, as mentioned earlier, may be that larger firms are more aware of employment and training assistance programs, or that larger firms are more capable of expanding. Program operators may also be more interested in contacting the larger firms which are better equipped to use on-the-job training programs and which are apt to hire more trainees per contact.

Many of Missouri's three-digit growth industries exhibit better than average placement success ratios for OJT programs during the study period. However, thirty-two SIC designations not found on the list of Missouri growth industries boasted excellent placement success ratios (10% or better) during this period. Of these industries, thirty are found, not suprisingly, in the Manufacturing sector, one in the Trade sector, and one in the Mining sector.

Table 2, Appendix A, exhibits the list, OJT placement success ratios, estimated number of firms, and projected growth through 1990 of the 32 OJT success industries.

Appendix B to this paper exhibits the placement success ratios of all three-digit Missouri industries, overall and by firm size. Similar reports are available at the SDA level (except SDA 3) and will be mailed to SDA officials and personnel upon request.

CONCLUSIONS AND FUTURE RESEARCH PLANS

The 104 growth industries and OJT success industries presented in this research, thus can be suggested as a group of target industries for job training system planning and marketing efforts.

The Division of Manpower Planning will continue labor market research aggressively in the future in order to further define markets for employment and training investments. This research will continue to focus on industry projections to define growth industries and on past employment and training program results to identify industries currently active in job training.

New kinds of data will be added to the research project to more accurately streamline target markets. Reports on such factors as wages at placement for recent OJT terminees, job duration and turnover ratios of industries, occupations in demand, and skill levels of positions will be collected or assembled, and analyzed. This will allow more precise definition of firms most responsive to customized training efforts, and those with a high potential for success in the Customized Training Program.

Some refinements to this year's efforts clearly are indicated. For example, the time frame chosen for the OJT study period in this research is five quarters in length and spans both CETA and JTPA OJT programs. This presents several problems. First, the data are transition period information from two employment and training programs with different objectives and administrations. In addition, the five-quarter time period lends itself to speculation about bias from varying peak hiring periods among industries. Some industries may appear to have better placement success ratios because their peak hiring period is represented twice in the study period. In the future, time frames corresponding to JTPA program years and JTPA-only data will be utilized. The use of JTPA data has the added advantage that SDA 3 is included in the MTS and will be included in future studies of this kind.

This report marks an initial effort to use available labor market information to define target markets for job training programs. Future efforts will strive to refine and streamline the process to target employment and training funds into areas where they will be used with the greatest efficiency.

APPENDIX A

TARGET INDUSTRIES FOR MISSOURI JOB TRAINING PROGRAMS

APPENDIX A
TABLE 1
MISSOURI GROWTH INDUSTRIES

SIC	INDUSTRY	PROJECTED GROWTH 1982-1990	ESTIMATED NUMBER OF FIRMS	AVERAGE ESTIMATED FIRM SIZE
121	Bituminous Coal & Lignite Mining	1178	21	77
154	Nonresidential Building Construction	4221	697	15
161	Highway & Street Construction	3081	275	40
171	Plumbing, Heating, Air Conditioning	2875 1842	1456 703	7 11
173	Electrical Work			
176	Roofing & Sheet Metal Work	843 1481	516 794	7 15
275	Commercial Printing	703	7	1042
277	Greeting Card Publishing	1524	49	114
283	Drugs			
286	Industrial Organic Chemicals	1766	60	164
307	Miscellaneous Plastics Products	3129	253	35
358	Refrigeration & Service Machinery	1596 1162	72 45	121 219
366	Communication Equipment			
367	Electronic Components & Accessories	2032	51	235
376	Guided Missiles, Space Vehicles, Parts	802	5	980
411	Local & Suburban Transportation	1175 4526	93 124	50 209
481	Telephone Communication			
483	Radio & Television Broadcasting	727 1911	186 64	25 180
491	Electric Services	604	36	64
494	Water Supply	625	122	28
495	Sanitary Services			
501	Motor Vehicles & Automotive Equipment	4927	1140	10
502	Furniture & Home Furnishings	859	266	8
508	Machinery, Equipment, & Supplies	8781	3148	11
512	Drugs, Proprietaries, & Sundries	650	149	21
515	Farm-Product Raw Materials	1565	474	13
517	Petroleum & Petroleum Products	832	573	13

SIC	INDUSTRY	PROJECTED GROWTH 1982-1990	ESTIMATED NUMBER OF FIRMS	AVERAGE ESTIMATED FIRM SIZE
518	Beer, Wine, & Distilled Beverages	1278	164	22
519	Miscellaneous Nondurable Goods	1539	1466	10
521	Lumber & Other Building Materials	4333 13100	806 144	9 315
531	Department Stores	5917	1873	22
541	Grocery Stores	5699	723	20
551	New & Used Car Dealers			
554	Gasoline Service Stations	5674 1005	2621 445	5 13
566	Shoe Stores			
569	Miscellaneous Apparel & Accessories	546	243	5
581	Eating & Drinking Places	29499	7362	15
594	Miscellaneous Shopping Goods Stores	1874	1950	6
602	Commercial & Stock Savings Banks	6214	749	43
612	Savings & Loans Institutions	981	145	38
614	Personal Credit Institutions	1030	410	10
621	Security Brokers & Dealers	538 1146	198 230	24 39
631	Life Insurance			
632	Medical Service & Health Insurance	1397	37	92
633	Fire, Marine, & Casualty Insurance	701	306	38
641	Insurance Agents, Brokers, & Service	1800	2555	4
653	Real Estate Agents & Managers	2876	1441	5
701	Hotels, Motels, & Tourist Courts	3958 1082	965 1723	24 4
723	Beauty Shops			
729	Miscellaneous Personal Services	953 837	459 393	8 9
731	Advertising	2106	864	13
734	Services to Buildings			
736	Personnel Supply Services	6117	365	27
737	Computer & Data Processing Services	5531	552	17
739	Miscellaneous Business Services	10721	2291	10

SIC	INDUSTRY	PROJECTED GROWTH 1982-1990	ESTIMATED NUMBER OF FIRMS	AVERAGE ESTIMATED FIRM SIZE
753	Automotive Repair Shops	2038	2512	3
754	Automotive Service, Except Repair	989	269	5
794	Commercial Sports	504	47	36
799	Miscellaneous Amusement, Recreational Services	2902	928	16
801	Offices of Physicians	4526	3102	5
802	Offices of Dentists	1716	1924	4
803	Offices of Osteopathic Physicians	550	576	3
804	Offices of Other Health Practitioners	1206	974	2
805	Nursing & Personal Care Facilities	5452	477	68
806	Hospitals	22783	115	952
807	Medical & Dental Laboratories	768	260	10
808	Outpatient Care Facilities	1896	157	32
809	Health & Allied Services, nec	556	76	27
811	Legal Services	1129	2165	4
830*	Social Services	6732	1432	18
861	Business Associations	662	341	6
893	Accounting, Auditing & Bookkeeping	1859	1093	7
All Growth Industries		230,137	59,307	16

* Amalgamation of SICs 832 Individual and Family Services, 833 Job Training and Related Services, 835 Child Day Care Services, 836 Residential Care, and 839 Social Services, nec. Not available in further detail at the state level.

APPENDIX A
TABLE 2
INDUSTRIES NOT PROJECTED TO GROW RAPIDLY,
BUT WHICH HAD EXCEPTIONAL OJT PLACEMENT SUCCESS RATIOS
DURING THE STUDY PERIOD

SIC	INDUSTRY	OJT PLACEMENT SUCCESS (%)*	ESTIMATED # OF FIRMS*	PROJECTED GROWTH 1982-1990
103	Lead & Zinc Ores	25.00	4	224
232	Men's & Boys' Furnishings	15.66	83	377
235	Hats, Caps, & Millinery	13.33	30	-113
238	Miscellaneous Apparel & Accessories	11.11	18	39
245	Wood Buildings & Mobile Homes	10.00	20	86
251	Household Furniture	15.69	102	745
252	Office Furniture	22.22	9	63
253	Public Building & Related Furniture	33.33	3	N.V.
264	Misc. Converted Paper Products	11.11	54	1027
281	Industrial Inorganic Chemicals	11.11	27	625
299	Misc. Petroleum & Coal Products	14.28	14	-103
313	Boot & Shoe Cut Stock & Findings	13.79	29	-245
314	Footwear, except Rubber	45.71	35	-1931
331	Blast Furnace & Basic Steel Products	20.00	20	310
333	Primary Nonferrous Metals	50.00	4	246
336	Nonferrous Foundries	11.11	45	284
341	Metal Cans & Shipping Containers	10.00	20	346
342	Cutlery, Hand Tools & Hardware	10.53	38	464
349	Misc. Fabricated Metal Products	12.34	81	1312
351	Engines & Turbines	25.00	4	N.V.
362	Electrical Industrial Apparatus	10.20	49	1016
363	Household Appliances	14.28	14	49
364	Electric Lighting & Wiring Equipment	17.50	40	424
365	Radio & TV Receiving Equipment	18.18	11	464
369	Misc. Electrical Equipment & Supplies	14.28	28	627
371	Motor Vehicles & Equipment	17.92	106	3135
372	Aircraft & Parts	13.33	30	2083
374	Railroad Equipment	12.50	8	96
379	Miscellaneous Transportation Equipment	16.00	25	246
382	Measuring & Controlling Devices	14.28	28	-85
396	Costume Jewelry & Notions	16.67	6	40
559	Automotive Dealers, nec	10.00	10	34

* Data exclude SDA 3.

APPENDIX B

MISSOURI JOB TRAINING PROGRAM OJT PLACEMENT SUCCESS RATIOS

JOB TRAINING PROGRAM OJT PLACEMENT SUCCESS RATIOS
(quarter of hire, 10/1982 - 12/1983)
State of Missouri, except SDA 3

SIC	INDUSTRY DESCRIPTION	FIRMS 0-9	#OJT EMPL	%OJT EMPL	FIRMS 10-19	#OJT EMPL	%OJT EMPL	FIRMS 20-49	#OJT EMPL	%OJT EMPL	FIRMS 50-99	#OJT EMPL	%OJT EMPL	FIRMS 100+	#OJT EMPL	%OJT EMPL	TOTAL FIRMS	#OJT EMPL	%OJT EMPL
	A. AGRICULTURE, FORESTRY, AND FISHING	1515	14	.92	168	8	4.76	67	3	4.48	18	3	16.67	5	0	0.00	1773	28	1.58
	011 Cash Grain	145	0	0.00	17	1	5.88	1	0	0.00	0			0			163	1	.61
	013 Field Crops, Except Cash Grains	8	0	0.00	1	0	0.00	0			0			0			9	0	0.00
	016 Vegetables and Melons	2	0	0.00	1	0	0.00	0			0			0			3	0	0.00
	017 Fruits and Tree Nuts	10	0	0.00	11	2	18.18	9	1	11.11	2	0	0.00	1	0	0.00	33	3	9.09
	018 Horticultural Specialties	56	0	0.00	17	1	5.88	12	1	8.33	5	1	20.00	1	0	0.00	91	3	3.30
	019 General Farms, Primarily Crop	106	3	2.83	11	0	0.00	5	0	0.00	0			0			122	3	2.46
	021 Livestock, exc. Dairy, Poultry, etc.	61	0	0.00	8	0	0.00	1	0	0.00	1	0	0.00	0			71	0	0.00
	024 Dairy Farms	4	0	0.00	3	0	0.00	0			0			0			7	0	0.00
	025 Poultry and Eggs	17	0	0.00	2	0	0.00	5	0	0.00	6	1	16.67	1	0	0.00	31	1	3.22
	027 Animal Specialties	24	0	0.00	3	0	0.00	0			0			0			27	0	0.00
	029 General Farms, Primarily Livestock	6	0	0.00	1	0	0.00	0			0			0			7	0	0.00
	071 Soil Preparation Services	31	1	3.22	2	0	0.00	0			0			0			33	1	3.03
	072 Crop Services	57	0	0.00	25	2	8.00	7	0	0.00	0			0			89	2	2.25
	074 Veterinary Services	380	3	.79	24	0	0.00	7	0	0.00	0			0			411	3	.73
	075 Animal Services, Except Veterinary	129	3	2.32	12	0	0.00	3	0	0.00	2	1	50.00	0			146	4	2.74
	076 Farm Labor and Management Services	9	0	0.00	1	0	0.00	1	0	0.00	0			1	0	0.00	12	0	0.00
	078 Landscape and Horticultural Services	463	4	.86	29	2	6.90	13	1	7.69	2	0	0.00	1	0	0.00	508	7	1.38
	081 Timber Tracts	5	0	0.00	0			1	0	0.00	0			0			6	0	0.00
	085 Forestry Services	2	0	0.00	0			1	0	0.00	0			0			3	0	0.00
	092 Fish Hatcheries and Preserves	0			0			1	0	0.00	0			0			1	0	0.00
	B. MINING	186	2	1.08	52	1	1.92	38	1	2.63	14	0	0.00	11	1	9.09	301	5	1.66
	101 Iron Ores	1	0	0.00	0			0			0			1	0	0.00	2	0	0.00
	102 Copper Ores	0			0			0			0			2	0	0.00	2	0	0.00
	103 Lead and Zinc Ores	1	0	0.00	0			1	0	0.00	0			3	1	33.33	5	1	20.00
	106 Ferroalloy Ores, Except Vanadium	1	0	0.00	0			0			0			0			1	0	0.00
	108 Metal Mining Services	17	0	0.00	1	0	0.00	1	0	0.00	0			0			19	0	0.00
	121 Bituminous Coal and Lignite Mining	6	0	0.00	2	0	0.00	4	0	0.00	4	0	0.00	5	0	0.00	21	0	0.00
	131 Crude Petroleum and Natural Gas	10	0	0.00	3	0	0.00	1	0	0.00	0			0			14	0	0.00
	132 Natural Gas Liquids	1	0	0.00	0			0			0			0			1	0	0.00
	138 Oil and Gas Field Services	22	0	0.00	2	0	0.00	1	0	0.00	0			0			25	0	0.00

SIC	INDUSTRY DESCRIPTION	FIRMS 0-9	#OJT EMPL	%OJT EMPL	FIRMS 10-19	#OJT EMPL	%OJT EMPL	FIRMS 20-49	#OJT EMPL	%OJT EMPL	FIRMS 50-99	#OJT EMPL	%OJT EMPL	FIRMS 100+	#OJT EMPL	%OJT EMPL	TOTAL FIRMS	#OJT EMPL	%OJT EMPL
---	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		2	0	0.00	0			0			0			0			2	0	0.00
141	Dimension Stone	76	2	2.63	30	1	3.33	22	1	4.54	8	0	0.00	0			136	4	2.94
142	Crushed and Broken Stone	27	0	0.00	10	0	0.00	5	0	0.00	1	0	0.00	0			43	0	0.00
144	Sand and Gravel	13	0	0.00	1	0	0.00	1	0	0.00	0			0			15	0	0.00
145	Clay and Related Minerals	2	0	0.00	3	0	0.00	2	0	0.00	1	0	0.00	0			8	0	0.00
147	Chemical and Fertilizer Minerals	6	0	0.00	0			0			0			0			6	0	0.00
148	Nonmetallic Minerals Services	1	0	0.00	0			0			0			0			1	0	0.00
149	Miscellaneous Nonmetallic Minerals																		
		8999	102	1.13	954	32	3.35	507	7	1.38	126	11	8.73	57	5	8.77	10643	157	1.48
	C. CONSTRUCTION																		
152	Residential Building Construction	2690	27	1.00	141	4	2.84	53	0	0.00	7	1	14.28	4	0	0.00	2895	32	1.10
153	Operative Builders	84	2	2.38	8	1	12.50	4	0	0.00	2	1	50.00	0			98	4	4.08
154	Nonresidential Building Construction	469	7	1.49	94	4	4.26	72	2	2.78	22	1	4.54	14	3	21.43	671	17	2.53
161	Highway and Street Construction	167	5	2.99	44	0	0.00	37	1	2.70	11	1	9.09	5	0	0.00	264	7	2.65
162	Heavy Construction, Except Highway	587	7	1.19	72	2	2.78	55	1	1.82	10	1	10.00	6	1	16.67	730	12	1.64
171	Plumbing, Heating, Air Conditioning	1123	14	1.25	159	5	3.14	68	1	1.47	21	0	0.00	9	0	0.00	1380	20	1.45
172	Painting, Paper Hanging, Decorating	539	0	0.00	42	1	2.38	23	0	0.00	5	1	20.00	1	1	100.0	610	3	.49
173	Electrical Work	531	1	.19	79	6	7.59	39	0	0.00	13	3	23.08	10	0	0.00	672	10	1.49
174	Masonry, Stonework, and Plastering	759	11	1.45	89	0	0.00	54	0	0.00	13	0	0.00	3	0	0.00	918	11	1.20
175	Carpentering and Flooring	298	6	2.01	29	0	0.00	6	0	0.00	2	0	0.00	1	0	0.00	336	6	1.78
176	Roofing and Sheet Metal Work	368	7	1.90	73	4	5.48	34	2	5.88	11	1	9.09	2	0	0.00	488	14	2.87
177	Concrete Work	419	4	.95	36	1	2.78	20	0	0.00	3	1	33.33	0			478	6	1.26
178	Water Well Draining	93	1	1.08	4	0	0.00	1	0	0.00	0			0			98	1	1.02
179	Misc. Special Trade Contractors	872	10	1.15	84	4	4.76	41	0	0.00	6	0	0.00	2	0	0.00	1005	14	1.39
		3805	71	1.86	1193	61	5.11	1089	85	7.80	523	55	10.52	736	141	19.16	7346	413	5.62
	D. MANUFACTURING																		
201	Meat Products	103	3	2.91	19	2	10.53	20	1	5.00	14	1	7.14	19	4	21.05	175	11	6.28
202	Dairy Products	17	0	0.00	12	1	8.33	10	0	0.00	12	1	8.33	14	0	0.00	65	2	3.08
203	Preserved Fruits and Vegetables	15	0	0.00	11	1	9.09	6	0	0.00	4	0	0.00	5	0	0.00	41	1	2.44
204	Grain Mill Products	34	2	5.88	24	0	0.00	14	0	0.00	10	0	0.00	12	1	8.33	94	3	3.19
205	Bakery Products	24	1	4.17	14	0	0.00	18	1	5.56	6	0	0.00	20	1	5.00	82	3	3.66
206	Sugar and Confectionery Products	6	0	0.00	7	0	0.00	5	0	0.00	3	0	0.00	2	0	0.00	23	0	0.00
207	Fats and Oils	4	0	0.00	3	0	0.00	5	0	0.00	4	0	0.00	2	0	0.00	18	0	0.00
208	Beverages	24	1	4.17	10	0	0.00	18	1	5.56	12	0	0.00	12	2	16.67	76	4	5.26
209	Misc. Foods and Kindred Products	43	0	0.00	15	1	6.67	7	0	0.00	5	0	0.00	7	0	0.00	77	1	1.30
213	Chewing and Smoking Tobacco	2	0	0.00	0			0			0			0			2	0	0.00
221	Weaving Mills, Cotton	1	0	0.00	0			1	0	0.00	0			0			2	0	0.00

SIC	INDUSTRY DESCRIPTION	FIRMS 0-9	#OJT EMPL	%OJT EMPL	FIRMS 10-19	#OJT EMPL	%OJT EMPL	FIRMS 20-49	#OJT EMPL	%OJT EMPL	FIRMS 50-99	#OJT EMPL	%OJT EMPL	FIRMS 100+	#OJT EMPL	%OJT EMPL	TOTAL FIRMS	#OJT EMPL	%OJT EMPL
222	Weaving Mills, Synthetics	1	0	0.00	0			0			0			1	0	0.00	2	0	0.00
224	Narrow Fabric Mills	1	0	0.00	1	0	0.00	1	0	0.00	0			0			3	0	0.00
225	Knitting Mills	1	0	0.00	0			0			0			1	0	0.00	2	0	0.00
226	Textile Finishing, Except Wool	15	0	0.00	4	0	0.00	0			0			1	0	0.00	20	0	0.00
229	Miscellaneous Textile Goods	7	0	0.00	0			1	0	0.00	0			0			8	0	0.00
231	Men's and Boys' Suits and Coats	2	0	0.00	1	0	0.00	0			2	0	0.00	6	1	16.67	11	1	9.09
232	Men's and Boys' Furnishings	15	0	0.00	4	1	25.00	17	0	0.00	10	3	30.00	37	9	24.32	83	13	15.66
233	Women's and Misses' Outerwear	18	0	0.00	8	0	0.00	13	0	0.00	13	1	7.69	11	0	0.00	63	1	1.59
234	Women's and Children's Undergarments	0			2	1	50.00	2	0	0.00	4	0	0.00	6	0	0.00	14	1	7.14
235	Hats, Caps, and Millinery	5	0	0.00	5	1	20.00	10	1	10.00	2	1	50.00	8	1	12.50	30	4	13.33
236	Children's Outerwear	0			0			2	0	0.00	0			0			2	0	0.00
237	Fur Goods	1	0	0.00	0			0			0			0			1	0	0.00
238	Miscellaneous Apparel and Accessories	7	0	0.00	0			5	0	0.00	3	2	66.67	3	0	0.00	18	2	11.11
239	Misc. Fabricated Textile Products	62	1	1.61	24	0	0.00	13	0	0.00	2	1	50.00	7	2	28.57	108	4	3.70
241	Logging Camps & Logging Contractors	39	0	0.00	3	0	0.00	0			0			0			42	0	0.00
242	Sawmills and Planing Mills	265	7	2.64	32	1	3.12	23	2	8.70	5	2	40.00	1	0	0.00	326	12	3.68
243	Millwork, Plywood & Structural Members	102	1	.98	29	0	0.00	18	1	5.56	3	0	0.00	1	0	0.00	153	2	1.31
244	Wood Containers	65	2	3.08	28	3	10.71	14	2	14.28	5	2	40.00	1	0	0.00	113	9	7.96
245	Wood Buildings and Mobile Homes	9	0	0.00	2	0	0.00	4	1	25.00	4	0	0.00	1	1	100.0	20	2	10.00
249	Miscellaneous Wood Products	79	2	2.53	14	1	7.14	25	2	8.00	4	1	25.00	6	2	33.33	128	8	6.25
251	Household Furniture	50	2	4.00	15	3	20.00	18	4	22.22	8	1	12.50	11	6	54.54	102	16	15.69
252	Office Furniture	2	0	0.00	2	0	0.00	3	1	33.33	1	0	0.00	1	1	100.0	9	2	22.22
253	Public Building & Related Furniture	1	0	0.00	0			0			0			2	1	50.00	3	1	33.33
254	Partitions and Fixtures	30	0	0.00	8	0	0.00	13	1	7.69	3	1	33.33	3	0	0.00	57	2	3.51
259	Miscellaneous Furniture and Fixtures	15	0	0.00	6	0	0.00	3	0	0.00	4	0	0.00	5	0	0.00	33	0	0.00
263	Paperboard Mills	1	0	0.00	0			0			0			0			1	0	0.00
264	Misc. Converted Paper Products	12	0	0.00	6	1	16.67	11	1	9.09	10	1	10.00	15	3	20.00	54	6	11.11
265	Paperboard Containers and Boxes	13	0	0.00	8	1	12.50	22	0	0.00	15	0	0.00	15	4	26.67	73	5	6.85
266	Building Paper and Board Mills	0			0			1	0	0.00	0			0			1	0	0.00
271	Newspapers	178	4	2.25	64	4	6.25	39	6	15.38	15	2	13.33	14	1	7.14	310	17	5.48
272	Periodicals	41	0	0.00	8	0	0.00	9	0	0.00	1	0	0.00	2	0	0.00	61	0	0.00
273	Books	20	0	0.00	4	0	0.00	3	1	33.33	3	0	0.00	5	1	20.00	35	2	5.71
274	Miscellaneous Publishing	65	0	0.00	8	1	12.50	3	0	0.00	1	0	0.00	2	0	0.00	79	1	1.26
275	Commercial Printing	521	8	1.54	105	3	2.86	76	2	2.63	30	0	0.00	22	4	18.18	754	17	2.25
276	Manifold Business Forms	4	0	0.00	3	0	0.00	2	0	0.00	2	0	0.00	2	0	0.00	13	0	0.00
277	Greeting Card Publishing	3	0	0.00	0			2	0	0.00	1	0	0.00	1	0	0.00	7	0	0.00
278	Blankbooks and Bookbinding	12	0	0.00	12	0	0.00	11	1	9.09	5	2	40.00	7	0	0.00	47	3	6.38
279	Printing Trade Services	64	0	0.00	17	0	0.00	20	0	0.00	2	0	0.00	1	0	0.00	104	0	0.00

SIC	INDUSTRY DESCRIPTION	FIRMS 0-9	#OJT EMPL	%OJT EMPL	FIRMS 10-19	#OJT EMPL	%OJT EMPL	FIRMS 20-49	#OJT EMPL	%OJT EMPL	FIRMS 50-99	#OJT EMPL	%OJT EMPL	FIRMS 100+	#OJT EMPL	%OJT EMPL	TOTAL FIRMS	#OJT EMPL	%OJT EMPL
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281	Industrial Inorganic Chemicals	6	0	0.00	9	1	11.11	4	0	0.00	5	2	40.00	3	0	0.00	27	3	11.11
282	Plastics Materials and Synthetics	3	0	0.00	3	0	0.00	2	0	0.00	0			2	0	0.00	10	0	0.00
283	Drugs	19	0	0.00	5	0	0.00	5	1	20.00	5	1	20.00	14	0	0.00	48	2	4.17
284	Soap, Cleaners, and Toilet Goods	36	0	0.00	12	0	0.00	16	2	12.50	7	1	14.28	9	1	11.11	80	4	5.00
285	Paints and Allied Products	15	1	6.67	6	0	0.00	10	1	10.00	5	0	0.00	4	0	0.00	40	2	5.00
286	Industrial Organic Chemicals	38	0	0.00	5	1	20.00	4	1	25.00	3	0	0.00	8	1	12.50	58	3	5.17
287	Agricultural Chemicals	19	0	0.00	4	0	0.00	5	0	0.00	2	0	0.00	8	0	0.00	38	0	0.00
289	Miscellaneous Chemical Products	32	1	3.12	18	1	5.56	14	0	0.00	3	0	0.00	6	1	16.67	73	3	4.11
291	Petroleum Refining	1	0	0.00	0			2	0	0.00	0			0			3	0	0.00
295	Paving and Roofing Materials	18	0	0.00	6	0	0.00	2	0	0.00	2	0	0.00	1	0	0.00	29	0	0.00
299	Misc. Petroleum and Coal Products	9	0	0.00	0			1	0	0.00	2	1	50.00	2	1	50.00	14	2	14.28
301	Tires and Inner Tubes	2	0	0.00	0			0			0			1	0	0.00	3	0	0.00
302	Rubber and Plastics Footwear	1	0	0.00	0			0			0			0			1	0	0.00
304	Rubber and Plastics Hose and Belting	0			1	0	0.00	1	0	0.00	1	0	0.00	2	0	0.00	5	0	0.00
306	Fabricated Rubber Products, nec	8	0	0.00	3	0	0.00	1	0	0.00	3	0	0.00	2	1	50.00	17	1	5.88
307	Miscellaneous Plastics Products	92	5	5.43	42	2	4.76	46	7	15.22	30	2	6.67	22	4	18.18	232	20	8.62
311	Leather Tanning and Finishing	7	0	0.00	2	0	0.00	1	0	0.00	1	0	0.00	1	0	0.00	12	0	0.00
313	Boot and Shoe Cut Stock and Findings	7	0	0.00	4	0	0.00	7	1	14.28	4	2	50.00	7	1	14.28	29	4	13.79
314	Footwear, except Rubber	3	0	0.00	1	0	0.00	5	1	20.00	2	0	0.00	24	15	62.50	35	16	45.71
315	Leather Gloves and Mittens	0			0			0			0			1	0	0.00	1	0	0.00
316	Luggage	5	0	0.00	0			1	0	0.00	0			0			6	0	0.00
317	Handbags and Personal Leather Goods	5	0	0.00	3	0	0.00	1	0	0.00	1	0	0.00	2	1	50.00	12	1	8.33
319	Leather Goods, nec	3	0	0.00	2	0	0.00	4	0	0.00	1	0	0.00	0			10	0	0.00
321	Flat Glass	0			0			0			1	0	0.00	1	0	0.00	2	0	0.00
322	Glass and Glassware, Pressed or Blown	4	0	0.00	0			0			1	0	0.00	2	0	0.00	7	0	0.00
323	Products of Purchased Glass	8	0	0.00	3	0	0.00	6	0	0.00	0			0			17	0	0.00
324	Cement, Hydraulic	2	0	0.00	0			0			1	0	0.00	5	0	0.00	8	0	0.00
325	Structural Clay Products	5	0	0.00	3	0	0.00	3	0	0.00	0			7	1	14.28	18	1	5.56
326	Pottery and Related Products	11	1	9.09	0			2	0	0.00	1	0	0.00	1	0	0.00	15	1	6.67
327	Concrete, Gypsum, and Plaster Products	143	4	2.80	59	3	5.08	46	4	8.70	4	0	0.00	3	0	0.00	255	11	4.31
328	Cut Stone and Stone Products	20	1	5.00	1	0	0.00	3	0	0.00	0			0			24	1	4.17
329	Misc. Nonmetallic Mineral Products	24	0	0.00	9	0	0.00	10	2	20.00	6	0	0.00	5	0	0.00	54	2	3.70
331	Blast Furnace and Basic Steel Products	3	0	0.00	2	0	0.00	7	2	28.57	2	0	0.00	6	2	33.33	20	4	20.00
332	Iron and Steel Foundries	9	1	11.11	3	0	0.00	4	0	0.00	5	1	20.00	7	0	0.00	28	2	7.14
333	Primary Nonferrous Metals	0			0			0			0			4	2	50.00	4	2	50.00
334	Secondary Nonferrous Metals	5	0	0.00	5	0	0.00	4	0	0.00	1	0	0.00	0			15	0	0.00
335	Nonferrous Rolling and Drawing	1	0	0.00	3	0	0.00	3	0	0.00	1	1	100.0	6	0	0.00	14	1	7.14
336	Nonferrous Foundries	17	0	0.00	7	0	0.00	9	1	11.11	4	1	25.00	8	3	37.50	45	5	11.11

SIC	INDUSTRY DESCRIPTION	FIRMS 0-9	#OJT EMPL	%OJT EMPL	FIRMS 10-19	#OJT EMPL	%OJT EMPL	FIRMS 20-49	#OJT EMPL	%OJT EMPL	FIRMS 50-99	#OJT EMPL	%OJT EMPL	FIRMS 100+	#OJT EMPL	%OJT EMPL	TOTAL FIRMS	#OJT EMPL	%OJT EMPL
339	Miscellaneous Primary Metal Products	2	0	0.00	2	0	0.00	3	0	0.00	2	0	0.00	0			9	0	0.00
341	Metal Cans and Shipping Containers	3	0	0.00	1	0	0.00	5	0	0.00	4	1	25.00	7	1	14.28	20	2	10.00
342	Cutlery, Hand Tools and Hardware	18	2	11.11	2	0	0.00	6	0	0.00	7	1	14.28	5	1	20.00	38	4	10.53
343	Plumbing and Heating, Except Electric	12	0	0.00	3	0	0.00	3	0	0.00	3	1	33.33	2	0	0.00	23	1	4.35
344	Fabricated Structural Metal Products	106	1	.94	56	4	7.14	50	5	10.00	29	4	13.79	22	6	27.27	263	20	7.60
345	Screw Machine Products, Bolts, etc.	13	0	0.00	12	0	0.00	10	1	10.00	4	0	0.00	0			39	1	2.56
346	Metal Forgings and Stampings	14	0	0.00	10	0	0.00	12	2	16.67	6	1	16.67	5	0	0.00	47	3	6.38
347	Metal Services, nec	67	0	0.00	25	1	4.00	15	1	6.67	2	0	0.00	2	1	50.00	111	3	2.70
348	Ordnance and Accessories, nec	3	0	0.00	0			0			0			1	0	0.00	4	0	0.00
349	Misc. Fabricated Metal Products	28	1	3.57	13	2	15.38	16	3	18.75	12	0	0.00	12	4	33.33	81	10	12.34
351	Engines and Turbines	2	0	0.00	1	0	0.00	0			1	1	100.0	0			4	1	25.00
352	Farm and Garden Machinery	21	0	0.00	9	0	0.00	12	1	8.33	3	1	33.33	3	0	0.00	48	2	4.17
353	Construction and Related Machinery	24	1	4.17	9	1	11.11	15	1	6.67	7	0	0.00	8	0	0.00	63	3	4.76
354	Metalworking Machinery	126	1	.79	41	1	2.44	21	0	0.00	17	0	0.00	8	0	0.00	213	2	.94
355	Special Industry Machinery	20	1	5.00	15	0	0.00	11	0	0.00	4	0	0.00	5	1	20.00	55	2	3.64
356	General Industrial Machinery	40	0	0.00	9	0	0.00	13	0	0.00	6	0	0.00	10	1	10.00	78	1	1.28
357	Office and Computing Machines	13	0	0.00	1	0	0.00	3	0	0.00	0			3	1	33.33	20	1	5.00
358	Refrigeration and Service Machinery	21	2	9.52	10	1	10.00	12	2	16.67	7	1	14.28	17	6	35.29	67	12	17.91
359	Misc. Machinery, Except Electrical	288	8	2.78	75	2	2.67	30	2	6.67	6	0	0.00	10	4	40.00	409	16	3.91
361	Electric Distributing Equipment	4	0	0.00	2	0	0.00	3	0	0.00	2	0	0.00	4	1	25.00	15	1	6.67
362	Electrical Industrial Apparatus	16	0	0.00	9	2	22.22	3	0	0.00	4	0	0.00	17	3	17.65	49	5	10.20
363	Household Appliances	3	0	0.00	3	0	0.00	0			0			8	2	25.00	14	2	14.28
364	Electric Lighting and Wiring Equipment	11	0	0.00	10	3	30.00	7	2	28.57	3	0	0.00	9	2	22.22	40	7	17.50
365	Radio and TV Receiving Equipment	4	0	0.00	3	0	0.00	1	0	0.00	0			3	2	66.67	11	2	18.18
366	Communication Equipment	18	0	0.00	5	0	0.00	11	1	9.09	3	1	33.33	6	0	0.00	43	2	4.65
367	Electronic Components and Accessories	15	1	6.67	7	1	14.28	7	0	0.00	3	1	33.33	15	3	20.00	47	6	12.76
369	Misc. Electrical Equipment & Supplies	7	0	0.00	3	1	33.33	6	0	0.00	5	3	60.00	7	0	0.00	28	4	14.28
371	Motor Vehicles and Equipment	33	1	3.03	14	4	28.57	21	3	14.28	12	0	0.00	26	11	42.31	106	19	17.92
372	Aircraft and Parts	4	0	0.00	3	0	0.00	6	1	16.67	6	0	0.00	11	3	27.27	30	4	13.33
373	Ship and Boat Building and Repairing	17	0	0.00	6	1	16.67	4	1	25.00	3	1	33.33	2	0	0.00	32	3	9.38
374	Railroad Equipment	2	0	0.00	1	0	0.00	2	0	0.00	1	0	0.00	2	1	50.00	8	1	12.50
375	Motorcycles, Bicycles, and Parts	1	0	0.00	0			0			0			0			1	0	0.00
376	Guided Missiles, Space Vehicles, Parts	1	0	0.00	1	0	0.00	0			0			3	1	33.33	5	1	20.00
379	Miscellaneous Transportation Equipment	15	2	13.33	2	0	0.00	4	1	25.00	2	1	50.00	2	0	0.00	25	4	16.00
381	Engineering & Scientific Instruments	7	0	0.00	1	0	0.00	3	0	0.00	2	1	50.00	3	0	0.00	16	1	6.25
382	Measuring and Controlling Devices	18	0	0.00	1	0	0.00	2	1	50.00	3	0	0.00	4	3	75.00	28	4	14.28
383	Optical Instruments and Lenses	2	0	0.00	1	0	0.00	0			0			1	0	0.00	4	0	0.00
384	Medical Instruments and Supplies	32	1	3.12	12	0	0.00	4	1	25.00	6	0	0.00	8	2	25.00	62	4	6.45

SIC	INDUSTRY DESCRIPTION	FIRMS 0-9	#OJT EMPL	%OJT EMPL	FIRMS 10-19	#OJT EMPL	%OJT EMPL	FIRMS 20-49	#OJT EMPL	%OJT EMPL	FIRMS 50-99	#OJT EMPL	%OJT EMPL	FIRMS 100+	#OJT EMPL	%OJT EMPL	TOTAL FIRMS	#OJT EMPL	%OJT EMPL
385	Ophthalmic Goods	15	0	0.00	6	0	0.00	4	0	0.00	2	0	0.00	1	0	0.00	28	0	0.00
386	Photographic Equipment and Supplies	8	0	0.00	2	0	0.00	3	0	0.00	1	0	0.00	1	0	0.00	15	0	0.00
387	Watches, Clocks, and Watchcases	1	0	0.00	0			0			0			0			1	0	0.00
391	Jewelry, Silverware, and Plated Ware	17	0	0.00	2	0	0.00	3	0	0.00	0			0			22	0	0.00
393	Musical Instruments	2	0	0.00	2	0	0.00	1	0	0.00	0			0			5	0	0.00
394	Toys and Sporting Goods	45	1	2.22	16	1	6.25	9	2	22.22	4	0	0.00	7	1	14.28	81	5	6.17
395	Pens, Pencils, Office and Art Supplies	4	0	0.00	6	0	0.00	4	0	0.00	1	0	0.00	2	0	0.00	17	0	0.00
396	Costume Jewelry and Notions	2	0	0.00	1	0	0.00	0			2	1	50.00	1	0	0.00	6	1	16.67
399	Miscellaneous Manufactures	100	0	0.00	21	2	9.52	27	2	7.41	6	1	16.67	7	1	14.28	161	6	3.73
E. TRANSPORTATION AND PUBLIC UTILITIES		3552	26	.73	528	14	2.65	404	22	5.44	175	10	5.71	143	15	10.49	4802	87	1.81
401	Railroads	1	0	0.00	1	0	0.00	0			0			0			2	0	0.00
411	Local and Suburban Transportation	57	1	1.75	14	1	7.14	14	0	0.00	4	1	25.00	2	0	0.00	91	3	3.30
412	Taxicabs	46	0	0.00	3	1	33.33	4	1	25.00	2	0	0.00	0			55	2	3.64
413	Intercity Highway Transportation	7	0	0.00	3	0	0.00	7	0	0.00	3	0	0.00	2	1	50.00	22	1	4.54
414	Transportation Charter Service	5	0	0.00	1	0	0.00	2	0	0.00	1	0	0.00	0			9	0	0.00
415	School Buses	70	0	0.00	15	0	0.00	14	1	7.14	7	1	14.28	8	3	37.50	114	5	4.38
417	Bus Terminal and Service Facilities	8	0	0.00	0			0			0			0			8	0	0.00
421	Trucking, Local and Long Distance	2243	16	.71	257	7	2.72	149	9	6.04	71	5	7.04	46	4	8.70	2766	41	1.48
422	Public Warehousing	154	0	0.00	21	0	0.00	16	0	0.00	6	1	16.67	2	0	0.00	199	1	.50
423	Trucking Terminal Facilities	15	0	0.00	0			1	0	0.00	1	0	0.00	1	0	0.00	18	0	0.00
441	Deep Sea Foreign Transportation	8	0	0.00	0			0			1	0	0.00	0			9	0	0.00
442	Deep Sea Domestic Transportation	3	0	0.00	0			0			0			1	0	0.00	4	0	0.00
443	Great Lakes Transportation	1	0	0.00	0			0			0			0			1	0	0.00
444	Transportation on Rivers and Canals	17	0	0.00	5	0	0.00	4	0	0.00	6	0	0.00	6	0	0.00	38	0	0.00
445	Local Water Transportation	18	0	0.00	3	0	0.00	9	1	11.11	2	1	50.00	3	0	0.00	35	2	5.71
446	Water Transportation Services	70	3	4.28	7	0	0.00	3	1	33.33	1	0	0.00	0			81	4	4.94
451	Certificated Air Transportation	38	0	0.00	9	0	0.00	9	1	11.11	4	0	0.00	5	0	0.00	65	1	1.54
452	Noncertificated Air Transportation	37	0	0.00	4	0	0.00	2	0	0.00	0			0			43	0	0.00
458	Air Transportation Services	58	1	1.72	6	0	0.00	5	0	0.00	1	0	0.00	3	1	33.33	73	2	2.74
461	Pipe Lines, Except Natural Gas	13	0	0.00	4	0	0.00	2	0	0.00	0			0			19	0	0.00
471	Freight Forwarding	56	1	1.78	9	1	11.11	8	1	12.50	1	0	0.00	0			74	3	4.05
472	Arrangement of Transportation	283	0	0.00	32	0	0.00	15	0	0.00	3	0	0.00	2	0	0.00	335	0	0.00
474	Rental of Railroad Cars	2	0	0.00	0			0			0			1	0	0.00	3	0	0.00
478	Miscellaneous Transportation Services	8	0	0.00	2	0	0.00	2	0	0.00	0			0			12	0	0.00
481	Telephone Communication	49	0	0.00	17	0	0.00	22	2	9.09	11	0	0.00	21	4	19.05	120	6	5.00
482	Telegraph Communication	6	0	0.00	0			0			1	0	0.00	2	0	0.00	9	0	0.00

SIC	INDUSTRY DESCRIPTION	FIRMS 0-9	#OJT EMPL	%OJT EMPL	FIRMS 10-19	#OJT EMPL	%OJT EMPL	FIRMS 20-49	#OJT EMPL	%OJT EMPL	FIRMS 50-99	#OJT EMPL	%OJT EMPL	FIRMS 100+	#OJT EMPL	%OJT EMPL	TOTAL FIRMS	#OJT EMPL	%OJT EMPL
483	Radio and Television Broadcasting	54	3	5.56	62	3	4.84	49	2	4.08	12	0	0.00	7	0	0.00	184	8	4.35
489	Communication Services, nec	94	1	1.06	25	0	0.00	18	1	5.56	7	1	14.28	5	2	40.00	149	5	3.36
491	Electric Services	2	0	0.00	4	0	0.00	26	0	0.00	18	0	0.00	13	0	0.00	63	0	0.00
492	Gas Production and Distribution	7	0	0.00	8	0	0.00	9	1	11.11	5	0	0.00	5	0	0.00	34	1	2.94
493	Combination Utility Services	5	0	0.00	1	0	0.00	3	0	0.00	3	0	0.00	7	0	0.00	19	0	0.00
494	Water Supply	26	0	0.00	1	0	0.00	3	0	0.00	2	0	0.00	1	0	0.00	33	0	0.00
495	Sanitary Services	90	0	0.00	14	1	7.14	8	1	12.50	2	0	0.00	0			114	2	1.75
497	Irrigation Systems	1	0	0.00	0			0			0			0			1	0	0.00
F. WHOLESALE TRADE		8403	78	.93	1695	42	2.48	1057	28	2.65	261	8	3.06	138	11	7.97	11554	167	1.44
501	Motor Vehicles & Automotive Equipment	775	19	2.45	170	11	6.47	89	2	2.25	30	3	10.00	11	0	0.00	1075	35	3.26
502	Furniture and Home Furnishings	190	0	0.00	35	0	0.00	21	0	0.00	6	0	0.00	1	0	0.00	253	0	0.00
503	Lumber and Construction Materials	277	2	.72	56	1	1.78	45	0	0.00	12	0	0.00	2	1	50.00	392	4	1.02
504	Sporting Goods, Toys, and Hobby Goods	127	1	.79	13	1	7.69	6	0	0.00	7	0	0.00	2	1	50.00	155	3	1.94
505	Metals and Minerals, Except Petroleum	231	0	0.00	40	1	2.50	25	0	0.00	10	0	0.00	6	0	0.00	312	1	.32
506	Electrical Goods	574	7	1.22	102	3	2.94	66	1	1.52	23	2	8.70	14	1	7.14	779	14	1.80
507	Hardware, Plumbing & Heating Equipment	459	5	1.09	70	0	0.00	48	0	0.00	9	0	0.00	6	0	0.00	592	5	.84
508	Machinery, Equipment, and Supplies	2128	21	.99	496	10	2.02	297	12	4.04	53	1	1.89	31	0	0.00	3005	44	1.46
509	Miscellaneous Durable Goods	501	4	.80	46	0	0.00	23	0	0.00	12	0	0.00	0			562	4	.69
511	Paper and Paper Products	190	1	.53	33	1	3.03	29	0	0.00	10	0	0.00	1	0	0.00	263	2	.76
512	Drugs, Proprietarys, and Sundries	108	0	0.00	16	0	0.00	11	0	0.00	4	0	0.00	3	0	0.00	142	0	0.00
513	Apparel, Piece Goods, and Notions	239	0	0.00	42	0	0.00	16	0	0.00	6	0	0.00	6	0	0.00	309	0	0.00
514	Groceries and Related Products	548	2	.36	148	5	3.38	122	2	1.64	21	1	4.76	27	2	7.41	866	12	1.38
515	Farm-Product Raw Materials	292	2	.68	93	2	2.15	49	2	4.08	14	0	0.00	9	0	0.00	457	6	1.31
516	Chemicals and Allied Products	198	1	.50	32	0	0.00	19	0	0.00	9	0	0.00	1	1	100.0	259	2	.77
517	Petroleum and Petroleum Products	388	4	1.03	75	2	2.67	69	3	4.35	10	0	0.00	8	1	12.50	550	10	1.82
518	Beer, Wine, and Distilled Beverages	68	1	1.47	36	2	5.56	33	0	0.00	7	1	14.28	5	3	60.00	149	7	4.70
519	Miscellaneous Nondurable Goods	1110	8	.72	192	3	1.56	89	6	6.74	18	0	0.00	5	1	20.00	1414	18	1.27
G. RETAIL TRADE		19949	219	1.10	3316	92	2.77	2135	103	4.82	634	39	6.15	433	68	15.70	26467	521	1.97
521	Lumber and Other Building Materials	550	9	1.64	147	1	.68	57	4	7.02	16	0	0.00	4	0	0.00	774	14	1.81
523	Paint, Glass, and Wallpaper Stores	175	2	1.14	16	0	0.00	14	0	0.00	4	0	0.00	1	0	0.00	210	2	.95
525	Hardware Stores	374	5	1.34	49	1	2.04	22	0	0.00	3	1	33.33	3	1	33.33	451	8	1.77
526	Retail Nurseries and Garden Stores	142	3	2.11	19	1	5.26	9	1	11.11	0			0			170	5	2.94
527	Mobile Home Dealers	105	2	1.90	13	1	7.69	1	0	0.00	0			0			119	3	2.52
531	Department Stores	11	1	9.09	3	1	33.33	22	1	4.54	25	1	4.00	73	20	27.40	134	24	17.91

SIC	INDUSTRY DESCRIPTION	FIRMS 0-9	#OJT EMPL	%OJT EMPL	FIRMS 10-19	#OJT EMPL	%OJT EMPL	FIRMS 20-49	#OJT EMPL	%OJT EMPL	FIRMS 50-99	#OJT EMPL	%OJT EMPL	FIRMS 100+	#OJT EMPL	%OJT EMPL	TOTAL FIRMS	#OJT EMPL	%OJT EMPL
533	Variety Stores	148	2	1.35	21	0	0.00	13	0	0.00	14	4	28.57	10	4	40.00	206	10	4.85
539	Misc. General Merchandise Stores	295	3	1.02	40	0	0.00	19	0	0.00	0			3	0	0.00	357	3	.84
541	Grocery Stores	1142	15	1.31	292	5	1.71	241	15	6.22	77	6	7.79	49	13	26.53	1801	54	3.00
542	Meat Markets and Freezer Provisioners	142	0	0.00	18	0	0.00	7	1	14.28	0			0			55	1	1.82
543	Fruit Stores and Vegetable Markets	50	1	2.00	2	0	0.00	1	0	0.00	2	0	0.00	0			89	0	0.00
544	Candy, Nut, and Confectionery Stores	67	0	0.00	10	0	0.00	8	0	0.00	3	0	0.00	1	0	0.00	66	1	1.52
545	Dairy Products Stores	45	1	2.22	15	0	0.00	5	0	0.00	1	0	0.00	1	0	0.00	329	6	1.82
546	Retail Bakeries	236	6	2.54	55	0	0.00	36	0	0.00	1	0	0.00	0			91	0	0.00
549	Miscellaneous Food Stores	80	0	0.00	9	0	0.00	1	0	0.00	1	0	0.00	6	2	33.33	691	49	7.09
551	New and Used Car Dealers	245	11	4.49	186	19	10.22	198	14	7.07	56	3	5.36	0			382	8	2.09
552	Used Car Dealers	369	7	1.90	10	0	0.00	3	1	33.33	0			3	0	0.00	720	14	1.94
553	Auto and Home Supply Stores	601	8	1.33	84	4	4.76	32	2	6.25	0			12	1	8.33	2508	62	2.47
554	Gasoline Service Stations	2183	37	1.69	189	14	7.41	105	6	5.71	19	4	21.05	0			100	4	4.00
555	Boat Dealers	94	3	3.19	4	1	25.00	2	0	0.00	0			0			53	0	0.00
556	Recreation & Utility Trailer Dealers	47	0	0.00	5	0	0.00	1	0	0.00	0			0			129	9	6.98
557	Motorcycle Dealers	114	9	7.89	11	0	0.00	3	0	0.00	1	0	0.00	0			10	1	10.00
559	Automotive Dealers, nec	8	1	12.50	0			2	0	0.00	0			0			216	0	0.00
561	Men's & Boys' Clothing & Furnishings	164	0	0.00	36	0	0.00	12	0	0.00	3	0	0.00	1	0	0.00	634	1	.16
562	Women's Ready-to-Wear Stores	477	1	.21	82	0	0.00	51	0	0.00	15	0	0.00	9	0	0.00	38	0	0.00
563	Women's Accessory and Specialty Stores	31	0	0.00	3	0	0.00	4	0	0.00	0			0			100	0	0.00
564	Children's and Infants' Wear Stores	84	0	0.00	14	0	0.00	2	0	0.00	0			0			259	5	1.93
565	Family Clothing Stores	191	1	.52	33	1	3.03	18	0	0.00	11	2	18.18	6	1	16.67	430	2	.46
566	Shoe Stores	339	2	.59	47	0	0.00	26	0	0.00	13	0	0.00	5	0	0.00	24	0	0.00
568	Furriers and Fur Shops	16	0	0.00	6	0	0.00	2	0	0.00	0			0			231	0	0.00
569	Miscellaneous Apparel & Accessories	204	0	0.00	15	0	0.00	10	0	0.00	0			2	0	0.00	1103	13	1.18
571	Furniture and Home Furnishings Stores	927	8	.86	120	3	2.50	47	1	2.13	6	0	0.00	3	1	33.33	313	6	1.92
572	Household Appliance Stores	274	5	1.82	25	0	0.00	11	1	9.09	0			3	0	0.00	566	9	1.59
573	Radio, Television and Music Stores	492	6	1.22	47	0	0.00	20	3	15.00	5	0	0.00	2	0	0.00	7029	160	2.28
581	Eating and Drinking Places	4447	43	.97	1159	33	2.85	923	46	4.98	302	16	5.30	198	22	11.11	798	2	.25
591	Drug Stores and Proprietary Stores	588	0	0.00	146	2	1.37	45	0	0.00	12	0	0.00	7	0	0.00	722	6	.83
592	Liquor Stores	693	5	.72	18	0	0.00	6	0	0.00	2	1	50.00	3	0	0.00	418	9	2.15
593	Used Merchandise Stores	379	5	1.32	24	0	0.00	8	1	12.50	5	1	20.00	2	2	100.0	1856	6	.32
594	Miscellaneous Shopping Goods Stores	1583	4	.25	171	1	.58	71	1	1.41	17	0	0.00	14	0	0.00	520	9	1.73
596	Nonstore Retailers	425	5	1.18	43	1	2.32	33	2	6.06	12	0	0.00	7	1	14.28	291	4	1.37
598	Fuel and Ice Dealers	239	2	.84	32	1	3.12	13	1	7.69	7	0	0.00	0			1306	10	.76
599	Retail Stores, nec	1173	6	.51	97	2	2.06	31	2	6.45	2	0	0.00	3	0	0.00			

SIC	INDUSTRY DESCRIPTION	FIRMS 0-9	#OJT EMPL	%OJT EMPL	FIRMS 10-19	#OJT EMPL	%OJT EMPL	FIRMS 20-49	#OJT EMPL	%OJT EMPL	FIRMS 50-99	#OJT EMPL	%OJT EMPL	FIRMS 100+	#OJT EMPL	%OJT EMPL	TOTAL FIRMS	#OJT EMPL	%OJT EMPL
	H. FINANCE, INSURANCE, AND REAL ESTATE	7513	44	.58	713	11	1.54	638	6	.94	235	8	3.40	152	7	4.60	9251	76	.82
601	Federal Reserve Banks	1	0	0.00	0			0			0			2	0	0.00	3	0	0.00
602	Commercial and Stock Savings Banks	125	4	3.20	206	4	1.94	240	1	.42	101	1	.99	36	1	2.78	708	11	1.55
604	Trust Companies, Nondeposit	0			1	0	0.00	1	0	0.00	0			1	0	0.00	3	0	0.00
605	Functions Closely Related to Banking	24	0	0.00	5	0	0.00	0			1	0	0.00	0			30	0	0.00
611	Rediscount and Financing Institutions	0			2	0	0.00	2	0	0.00	0			0			4	0	0.00
612	Savings and Loan Institutions	47	1	2.13	25	1	4.00	30	0	0.00	17	1	5.88	14	2	14.28	133	5	3.76
613	Agricultural Credit Institutions	10	0	0.00	10	0	0.00	14	0	0.00	0			2	0	0.00	36	0	0.00
614	Personal Credit Institutions	318	1	.31	46	0	0.00	22	0	0.00	8	0	0.00	4	0	0.00	398	1	.25
615	Business Credit Institutions	62	0	0.00	5	0	0.00	3	0	0.00	1	0	0.00	2	0	0.00	73	0	0.00
616	Mortgage Bankers and Brokers	67	0	0.00	10	0	0.00	11	0	0.00	1	0	0.00	1	0	0.00	90	0	0.00
621	Security Brokers and Dealers	134	2	1.49	16	0	0.00	22	0	0.00	9	1	11.11	10	0	0.00	191	3	1.57
622	Commodity Contracts Brokers, Dealers	55	0	0.00	4	0	0.00	2	0	0.00	1	0	0.00	1	0	0.00	63	0	0.00
623	Security and Commodity Exchanges	1	0	0.00	1	0	0.00	1	0	0.00	0			0			3	0	0.00
628	Security and Commodity Services	46	0	0.00	1	0	0.00	0			0			0			47	0	0.00
631	Life Insurance	110	0	0.00	36	2	5.56	52	0	0.00	15	3	20.00	13	2	15.38	226	7	3.10
632	Medical Service and Health Insurance	13	0	0.00	7	0	0.00	7	0	0.00	4	0	0.00	6	0	0.00	37	0	0.00
633	Fire, Marine, and Casualty Insurance	178	1	.56	26	0	0.00	38	0	0.00	23	0	0.00	29	0	0.00	294	1	.34
635	Surety Insurance	13	0	0.00	1	0	0.00	0			0			0			14	0	0.00
636	Title Insurance	35	2	5.71	7	1	14.28	5	0	0.00	6	0	0.00	0			53	3	5.66
637	Pension, Health, and Welfare Funds	52	0	0.00	4	0	0.00	3	0	0.00	2	0	0.00	1	0	0.00	62	0	0.00
639	Insurance Carriers, nec	1	0	0.00	0			0			0			0			1	0	0.00
641	Insurance Agents, Brokers & Service	2281	10	.44	86	0	0.00	65	0	0.00	18	1	5.56	6	1	16.67	2456	12	.49
651	Real Estate Operators and Lessors	1786	.7	.39	106	3	2.83	49	2	4.08	10	0	0.00	6	0	0.00	1957	12	.61
653	Real Estate Agents and Managers	1253	11	.88	67	0	0.00	44	3	6.82	11	1	9.09	9	1	11.11	1384	16	1.16
654	Title Abstract Offices	153	2	1.31	6	0	0.00	1	0	0.00	0			0			160	2	1.25
655	Subdividers and Developers	322	2	.62	16	0	0.00	12	0	0.00	2	0	0.00	4	0	0.00	356	2	.56
661	Combined Real Estate, Insurance, etc.	140	1	.71	3	0	0.00	0			1	0	0.00	0			144	1	.69
671	Holding Offices	162	0	0.00	10	0	0.00	10	0	0.00	4	0	0.00	3	0	0.00	169	0	0.00
672	Investment Offices	8	0	0.00	0			1	0	0.00	0			0			9	0	0.00
673	Trusts	57	0	0.00	3	0	0.00	1	0	0.00	0			0			61	0	0.00
679	Miscellaneous Investing	59	0	0.00	3	0	0.00	2	0	0.00	0			2	0	0.00	66	0	0.00
	I. SERVICES	27477	229	.83	2561	60	2.34	1499	86	5.74	607	56	9.22	535	91	17.01	32679	522	1.60
701	Hotels, Motels, and Tourist Courts	628	16	2.55	109	4	3.67	98	11	11.22	47	4	8.51	54	10	18.52	936	45	4.81
702	Rooming and Boarding Houses	29	0	0.00	2	1	50.00	3	0	0.00	0			0			34	1	2.94

SIC	INDUSTRY DESCRIPTION	FIRMS 0-9	#OJT EMPL	%OJT EMPL	FIRMS 10-19	#OJT EMPL	%OJT EMPL	FIRMS 20-49	#OJT EMPL	%OJT EMPL	FIRMS 50-99	#OJT EMPL	%OJT EMPL	FIRMS 100+	#OJT EMPL	%OJT EMPL	TOTAL FIRMS	#OJT EMPL	%OJT EMPL
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703	Camps and Trailing Parks	72	1	1.39	3	0	0.00	2	0	0.00	0			0			77	1	1.30
704	Membership-Basis Organization Hotels	70	0	0.00	1	0	0.00	0			0			0			71	0	0.00
721	Laundry, Cleaning & Garment Services	717	6	.84	83	2	2.41	63	5	7.94	17	0	0.00	8	1	12.50	888	14	1.58
722	Photographic Studios, Portrait	161	0	0.00	12	0	0.00	8	0	0.00	0			2	0	0.00	183	0	0.00
723	Beauty Shops	1470	2	.14	124	0	0.00	24	0	0.00	3	0	0.00	1	0	0.00	1622	2	.12
724	Barber Shops	163	0	0.00	7	0	0.00	1	0	0.00	0			0			171	0	0.00
725	Shoe Repair and Hat Cleaning Shops	60	0	0.00	0			1	0	0.00	0			0			61	0	0.00
726	Funeral Service and Crematories	312	1	.32	38	0	0.00	20	0	0.00	2	0	0.00	0			372	1	.27
729	Miscellaneous Personal Services	374	1	.27	36	1	2.78	17	0	0.00	10	0	0.00	4	1	25.00	441	3	.68
731	Advertising	307	3	.98	40	1	2.50	22	1	4.54	10	0	0.00	3	0	0.00	382	5	1.31
732	Credit Reporting and Collection	104	1	.96	18	1	5.56	14	0	0.00	4	0	0.00	1	0	0.00	141	2	1.42
733	Mailing, Reproduction, Stenographic	305	1	.33	34	0	0.00	17	0	0.00	5	0	0.00	3	0	0.00	364	1	.27
734	Services to Buildings	622	10	1.61	96	2	2.08	55	9	16.36	23	6	26.09	22	8	36.36	818	35	4.28
735	News Syndicates	11	0	0.00	2	0	0.00	1	0	0.00	0			0			14	0	0.00
736	Personnel Supply Services	221	2	.90	38	0	0.00	49	8	16.33	22	2	9.09	24	6	25.00	354	18	5.08
737	Computer and Data Processing Services	412	3	.73	49	1	2.04	39	0	0.00	14	1	7.14	10	0	0.00	524	5	.95
739	Miscellaneous Business Services	1805	13	.72	187	5	2.67	120	5	4.17	42	4	9.52	40	11	27.50	2194	38	1.73
751	Automotive Rentals, Without Drivers	123	0	0.00	14	0	0.00	18	1	5.56	9	0	0.00	2	0	0.00	166	1	.60
752	Automobile Parking	36	0	0.00	12	1	8.33	5	0	0.00	3	0	0.00	3	0	0.00	59	1	1.69
753	Automotive Repair Shops	2187	44	2.01	160	8	5.00	43	6	13.95	1	1	100.0	0			2391	59	2.47
754	Automotive Services, Except Repair	216	3	1.39	27	0	0.00	8	0	0.00	0			1	0	0.00	252	3	1.19
762	Electrical Repair Shops	347	10	2.88	16	0	0.00	8	0	0.00	5	0	0.00	0			376	10	2.66
763	Watch, Clock, and Jewelry Repair	34	0	0.00	0			0			0			0			34	0	0.00
764	Reupholstery and Furniture Repair	167	4	2.40	5	0	0.00	4	0	0.00	0			0			176	4	2.27
769	Miscellaneous Repair Shops	610	13	2.13	38	3	7.89	7	0	0.00	2	0	0.00	0			657	16	2.44
781	Motion Picture Production & Services	68	0	0.00	6	0	0.00	5	0	0.00	1	0	0.00	1	0	0.00	81	0	0.00
782	Motion Picture Distribution & Services	18	0	0.00	7	0	0.00	1	0	0.00	1	0	0.00	1	0	0.00	28	0	0.00
783	Motion Picture Theaters	81	1	1.23	28	1	3.57	15	0	0.00	5	1	20.00	6	0	0.00	135	3	2.22
791	Dance Halls, Studios, and Schools	75	0	0.00	6	0	0.00	3	0	0.00	0			0			84	0	0.00
792	Producers, Orchestras, Entertainers	134	0	0.00	23	0	0.00	12	0	0.00	8	0	0.00	4	1	25.00	181	1	.55
793	Bowling and Billiard Establishments	120	4	3.33	44	1	2.27	47	3	6.38	3	1	33.33	2	0	0.00	216	9	4.17
794	Commercial Sports	32	1	3.12	2	0	0.00	4	0	0.00	4	0	0.00	4	0	0.00	46	1	2.17
799	Misc. Amusement, Recreational Services	700	14	2.00	91	3	3.30	57	2	3.51	26	3	11.54	8	1	12.50	882	23	2.61
801	Offices of Physicians	2624	1	.04	249	1	.40	90	1	1.11	11	1	9.09	7	0	0.00	2981	4	.13
802	Offices of Dentists	1714	7	.41	86	0	0.00	14	0	0.00	1	0	0.00	0			1815	7	.38
803	Offices of Osteopathic Physicians	526	2	.38	17	0	0.00	1	0	0.00	0			0			544	2	.37
804	Offices of Other Health Practitioners	902	5	.55	12	0	0.00	7	0	0.00	0			0			921	5	.54

SIC	INDUSTRY DESCRIPTION	FIRMS 0-9	#OJT EMPL	%OJT EMPL	FIRMS 10-19	#OJT EMPL	%OJT EMPL	FIRMS 20-49	#OJT EMPL	%OJT EMPL	FIRMS 50-99	#OJT EMPL	%OJT EMPL	FIRMS 100+	#OJT EMPL	%OJT EMPL	TOTAL FIRMS	#OJT EMPL	%OJT EMPL
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805	Nursing and Personal Care Facilities	40	4	10.00	43	5	11.63	120	22	18.33	157	19	12.10	100	21	21.00	460	71	15.43
806	Hospitals	6	0	0.00	1	0	0.00	2	1	50.00	12	2	16.67	93	15	16.13	114	18	15.79
807	Medical and Dental Laboratories	205	1	.49	25	0	0.00	15	0	0.00	4	0	0.00	4	1	25.00	253	2	.79
808	Outpatient Care Facilities	95	1	1.05	24	0	0.00	18	0	0.00	5	0	0.00	9	1	11.11	151	2	1.32
809	Health and Allied Services, nec	43	0	0.00	12	0	0.00	9	0	0.00	5	3	60.00	6	0	0.00	75	3	4.00
811	Legal Services	1901	8	.42	118	0	0.00	35	0	0.00	18	0	0.00	8	0	0.00	2080	8	.38
821	Elementary and Secondary Schools	27	0	0.00	17	0	0.00	30	1	3.33	16	1	6.25	7	0	0.00	97	2	2.06
822	Colleges and Universities	5	0	0.00	6	0	0.00	5	0	0.00	7	0	0.00	25	2	8.00	48	2	4.17
823	Libraries and Information Centers	5	0	0.00	1	0	0.00	0	0		1	0	0.00	0			7	0	0.00
824	Correspondence and Vocational Schools	50	2	4.00	11	0	0.00	17	0	0.00	6	1	16.67	1	0	0.00	85	3	3.53
829	Schools & Educational Services, nec	100	0	0.00	14	0	0.00	6	0	0.00	0			1	0	0.00	121	0	0.00
832	Individual and Family Services	168	2	1.19	24	3	12.50	24	2	8.33	14	2	14.28	8	5	62.50	238	14	5.88
833	Job Training and Related Services	82	5	6.10	34	1	2.94	18	0	0.00	6	0	0.00	4	2	50.00	144	8	5.56
835	Child Day Care Services	340	3	.88	65	3	4.62	21	1	4.76	5	0	0.00	4	0	0.00	435	7	1.61
836	Residential Care	224	5	2.23	51	3	5.88	48	6	12.50	14	1	7.14	6	0	0.00	343	15	4.37
839	Social Services, nec	140	2	1.43	31	4	12.90	20	1	5.00	14	3	21.43	7	5	71.43	212	15	7.08
841	Museums and Art Galleries	7	0	0.00	0			2	0	0.00	0			1	0	0.00	10	0	0.00
842	Botanical and Zoological Gardens	1	0	0.00	0			0			0			1	0	0.00	2	0	0.00
861	Business Associations	286	4	1.40	21	0	0.00	15	0	0.00	4	0	0.00	1	0	0.00	327	4	1.22
862	Professional Organizations	66	0	0.00	5	0	0.00	7	0	0.00	1	0	0.00	2	0	0.00	81	0	0.00
863	Labor Organizations	448	0	0.00	75	1	1.33	31	0	0.00	2	0	0.00	0			556	1	.18
864	Civic and Social Associations	391	3	.77	49	2	4.08	28	0	0.00	7	0	0.00	8	0	0.00	483	5	1.04
865	Political Organizations	28	0	0.00	2	0	0.00	0			0			0			30	0	0.00
866	Religious Organizations	16	0	0.00	0			3	0	0.00	2	0	0.00	1	0	0.00	22	0	0.00
869	Membership Organizations, nec	161	1	.62	16	1	6.25	8	0	0.00	2	0	0.00	1	0	0.00	188	2	1.06
881	Private Households	2375	2	.08	0			0			1	0	0.00	0			2376	2	.03
891	Engineering & Architectural Services	709	11	1.55	104	0	0.00	68	0	0.00	9	0	0.00	16	0	0.00	906	11	1.21
892	Noncommercial Research Organizations	39	0	0.00	12	0	0.00	7	0	0.00	2	0	0.00	1	0	0.00	61	0	0.00
893	Accounting, Auditing & Bookkeeping	903	6	.66	77	1	1.30	36	0	0.00	13	0	0.00	9	0	0.00	1038	7	.67
899	Services, nec	59	0	0.00	1	0	0.00	3	0	0.00	1	0	0.00	0			64	0	0.00
TOTAL SDA EMPLOYERS		81399	785	.96	11180	321	2.87	7434	341	4.59	2593	190	7.33	2210	339	15.34	104816	1976	1.89